

SALARY TABLE 2021-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.74%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,424	\$ 25,243	\$ 26,055	\$ 26,863	\$ 27,674	\$ 28,150	\$ 28,953	\$ 29,762	\$ 29,794	\$ 30,551
2	27,463	28,116	29,026	29,794	30,129	31,015	31,901	32,787	33,673	34,559
3	35,956	36,955	37,954	38,952	39,951	40,949	41,948	42,946	43,945	44,944
4	40,364	41,485	42,606	43,727	44,848	45,969	47,090	48,212	49,333	50,454
5	46,417	47,672	48,927	50,182	51,436	52,691	53,946	55,200	56,455	57,710
6	48,943	50,341	51,739	53,138	54,536	55,934	57,332	58,731	60,129	61,527
7	52,835	54,389	55,943	57,497	59,051	60,605	62,160	63,714	65,268	66,822
8	55,070	56,792	58,513	60,234	61,955	63,677	65,398	67,119	68,840	70,561
9	58,924	60,824	62,725	64,626	66,526	68,427	70,328	72,228	74,129	76,030
10	64,889	66,983	69,077	71,170	73,264	75,358	77,451	79,545	81,639	83,732
11	68,992	71,293	73,593	75,893	78,194	80,494	82,794	85,095	87,395	89,695
12	82,694	85,451	88,208	90,965	93,722	96,479	99,236	101,993	104,750	107,507
13	98,334	101,612	104,889	108,167	111,445	114,723	118,001	121,279	124,557	127,835
14	116,201	120,074	123,947	127,820	131,693	135,566	139,439	143,312	147,185	151,058
15	136,683	141,239	145,795	150,352	154,908	159,464	164,020	168,576	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>